

**CIVIL SERVICE COMMISSION  
Motion Summary  
January 13, 2021**

ITEM 1. ROLL CALL

Chairman Rybka called the virtual meeting to order at 3:00 p.m.

Members Virtually Present: Kent Shafer (arrived at 3:30 p.m.), City Council Liaison, Mary Jane Santos, Vice-Chairman Eric Coss and Chairman John Rybka

Staff Virtually Present: Lorrie Diaz, Human Resource Coordinator, John Donahue, Fire Chief and Natalia Harris, City Attorney

ITEM 2. APPROVAL of the Motion Summary for the Civil Service Commission meeting held November 11, 2020, as recorded and transcribed.

**Motion:** Ms. Santos motioned to approve the motion summary for the November 11, 2020 Civil Service Commission meeting, seconded by Vice-Chairman Coss. This motion was approved by a 3-0 vote.

ITEM 3. ADOPTION of Proposed 2021 Community Paramedic Recruitment Process

Chairman Ryka discussed the roles for the community paramedics that were approved in the budget. Chief Donahue discussed that the process mirrors the firefighter position with minor modifications. He discussed the physical ability test that will need to be completed. He discussed there is also a position for Service Coordinator, but this would be a position held by a social worker. Chief Donahue clarified there would be one service coordinator/social worker position, one community paramedic, and critical care paramedics for the remaining positions.

PUBLIC COMMENT:

Joseph Murphy  
IAFF Local 6060 President

Mr. Murphy read a statement into the record representing Local 6060 of the International Association of Fire Fighters and informed the Commission that Local 6060 is filing another ULP with the State Employment Relations Board regarding their concerns.

**Motion:** Ms. Santos moved to accept the proposed 2021 Community Paramedic Recruitment Process as presented, seconded by Chairman Rybka. Motion approved by a 2-1 (Coss) vote.

ITEM 4. PUBLIC COMMENT  
There was no additional public comment.

ITEM 5. STAFF COMMENTS

Chief Donahue shared effects of COVID-19 on staff relating to illness and quarantine and when firefighters are expected to receive the vaccine.

ITEM 6. COMMITTEE COMMENTS

ITEM 7. ADJOURNMENT

**Motion:** Chairman Rybka moved to adjourn the Civil Service Commission meeting, seconded by Vice-Chairman Coss. The Civil Service Commission meeting was adjourned at 3:43 p.m.

DocuSigned by:  
*John Rybka*  
5BFA54A98FB54C7  
\_\_\_\_\_  
John M. Rybka, Chairman

DocuSigned by:  
*Elaine McCloskey*  
24C5E222E6604E7  
\_\_\_\_\_  
Elaine McCloskey, Clerk