

**CITY OF DELAWARE
CIVIL SERVICE COMMISSION
CITY COUNCIL CHAMBERS
CITY HALL
1 SOUTH SANDUSKY STREET
3:00 P.M.**

AGENDA

February 5, 2020

1. ROLL CALL
2. PLEDGE OF ALLEGIANCE
3. INTRODUCTION of Mary Jane Santos, newly appointed Civil Service Commission Member and Vice-Mayor Kent Shafer, City Council Liaison
4. APPROVAL of Motion Summary for the meeting held November 6, 2019 as recorded and transcribed.
5. UPDATE of Firefighter Certified List
6. UPDATE of Fire Lieutenant Promotional List
7. PUBLIC COMMENTS
8. COMMITTEE COMMENTS
9. ADJOURNMENT

CIVIL SERVICE COMMISSION
Motion Summary
November 6, 2019

ITEM 1. ROLL CALL

Chairman Rybka called the meeting to order at 3:00 p.m.

Members Present: Vice-Chairman Eric Coss and Chairman John Rybka

Members Absent: Councilman Jim Browning, City Council Liaison and Frank Hickman

Staff Present: Jessica Feller, Human Resource Manager, John Donahue, Fire Chief and Bruce Pijanowski, Police Chief

Motion to Excuse: Chairman Rybka motioned to excuse Mr. Hickman, seconded by Vice-Chairman Coss. Motion approved by a 2-0 vote.

ITEM 2. PLEDGE OF ALLEGIANCE

ITEM 3. APPROVAL of the Motion Summary for the Civil Service Commission meeting held October 9, 2019, a recorded and transcribed.

Motion: Chairman Rybka moved to approve the Motion Summary for the October 9, 2019 Civil Service Commission meeting, seconded by Vice-Chairman Coss. Motion approved by a 2-0 vote.

ITEM 4. UPDATE of the Firefighter Certified List

Chief Donahue reviewed the list and the last time the list was updated. He discussed upcoming retirement of a Lieutenant in March of 2020. Chairman Rybka discussed the concern of firefighters being diagnosed with cancer after retirement and how that affects their healthcare benefits. Chief Donahue discussed the need to prove exposure and that they joined a analytical software company to help put together a cancer exposure reporting system to keep for personal and that retirees can access this database.

Motion: Chairman Rybka moved to accept the Firefighter Certified List as presented, seconded by Vice-Chairman Coss. Motion approved by a 2-0 vote.

ITEM 5. UPDATE of Fire Lieutenant Promotional Hold List

He discussed that with the pending retirement that interview panel and the assessment center will be scheduled in January and hopes to start interviews in February 2020.

ITEM 6. PUBLIC COMMENTS

There was no public comment.

ITEM 7. COMMITTEE COMMENTS

Chairman Rybka discussed the budget season and potential different funding sources for the police department.

ITEM 8. ADJOURNMENT

Motion: Chairman Rybka moved to adjourn the Civil Service Commission meeting, seconded by Vice-Chairman Coss. The Civil Service Commission meeting was adjourned at 3:17 p.m.

John M. Rybka, Chairman

Elaine McCloskey, Clerk

**City of Delaware
2020 Firefighter Certified List**

FULL-TIME LIST

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Military Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 11/6/19 CSC Mtg	Status as of 2/5/20 CSC Mtg
1	C1	Sam Vondenhuevel		FT only	92.08	77.20	84.64	2	5		91.64	6/5/2019	6/5/2020		
2	C2	Thomas Patterson		FT only	85.28	91.60	88.44			1	89.44	6/5/2019	6/5/2020		
3	B2	Dominic Fredo		FT only	92.53	80.40	86.47	1		1	88.47	10/3/2018	10/3/2020	Extend on list for one year to 10/3/2020	
4	C3	Clay Siens	X	X	91.67	82.00	86.84				86.84	6/5/2019	6/5/2020		
5	E1	Benjamin Canniff	X	X	89.44	80.00	84.72	2			86.72	11/6/2019	11/6/2020	Added to Eligible List	
6	C4	Mitchell Carver		FT only	85.42	76.00	80.71		5		85.71	6/5/2019	6/5/2020		
7	C5	Robert Barnes	X	X	94.17	73.60	83.89	1			84.89	6/5/2019	6/5/2020		
8	C7	Connor Sitz	X	X	83.13	76.00	79.57	2			81.57	6/5/2019	6/5/2020		
9	C8	Jared Joliat	X	X	88.06	74.40	81.23				81.23	6/5/2019	6/5/2020		
10	C9	Jarrad Reese		FT only	81.39	80.40	80.90				80.90	6/5/2019	6/5/2020		
11	E2	Jonathan Seymour	X	X	82.01	78.40	80.21				80.21	11/6/2019	11/6/2020	Added to Eligible List	
12	C10	Cody Dauphin	X	X	85.00	74.40	79.70				79.70	6/5/2019	6/5/2020		

PART-TIME LIST

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Military Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 11/6/19 CSC Mtg	Status as of 2/5/20 CSC Mtg
1	D1	Clay Siens	X	X	91.67	82.00	86.84				86.84	6/5/2019	6/5/2020	Passed over (1)	
2	E1	Benjamin Canniff	X	X	89.44	80.00	84.72	2			86.72	11/6/2019	11/6/2020	Added to Eligible List	
3	D2	Robert Barnes	X	X	94.17	73.60	83.89	1			84.89	6/5/2019	6/5/2020	Passed over (1)	
4	D4	Connor Sitz	X	X	83.13	76.00	79.57	2			81.57	6/5/2019	6/5/2020	Passed over (1)	
5	D5	Jared Joliat	X	X	88.06	74.40	81.23				81.23	6/5/2019	6/5/2020	Passed over (1)	
6	C9	Jarrad Reese		FT only	81.39	80.40	80.90				80.90	6/5/2019	6/5/2020		Requested to be added to PT list 1/16/20
7	E2	Jonathan Seymour	X	X	82.01	78.40	80.21				80.21	11/6/2019	11/6/2020	Added to Eligible List	

HIRED/REMOVED/DISQUALIFIED

Current List Order	Original List Order	CANDIDATES	Part-time	Full-Time	Written Exam	Avg. Interview Score	Combined Score	Educ Pts	Para medic Pts	Military Pts	Overall Score	Date on Certified List	Roll Off Date (1 year)	Status as of 11/6/19 CSC Mtg	Status as of 2/5/20 CSC Mtg
1	B3	Timothy Garwood	X	X	85.83	87.60	86.72		5	1	92.72	10/3/2019	10/3/2020	Requested to remain on FT list, added Paramedic points	Promoted to FT 3/18/20

List certified by the Civil Service Commission on the 5th day of February, 2020

John Rybka
Chair, Civil Service Commission

NOTES

- 1 4 names added on 10/3/2018 (B1-B4)
- 2 11 names added to FT list on 6/5/19 (C1-C11)
- 3 7 names added to PT list on 6/5/19 (D1-D7)
- 4 2 names added to FT & PT list 11/6/19 (E1-E2)

Extra Point Values

Education Points (Assoc = 1 pt, Bach = 2 pts, Mast = 3 pts)
Paramedic Cert. Points (5 pts)
Military Status Points (Hon Disch, active duty or reserve = 1 pt)

**City of Delaware
Fire Lieutenant Promotional List (2020)**

List Order	Name	DOH	Date Application Period Closed	Years of Service	Assessment Center Score		Review Panel Score		Subtotal	Additional Points for Education: Assoc = 1 pt Bachelors = 2 pts Masters = 3 pts	Additional Points for Years of Service: 6-10 yrs = 1 pt 11-15 yrs = 2 pts 16-20 yrs = 3 pts 20+ yrs = 4 pts	Total Score:	Date Placed on Certified List	Expiration Date	Status as of 11/6/19 CSC Mtg	Status as of 2/5/20 CSC Mtg
					Actual	Weighted (70%)	Actual	Weighted (30%)								
1	Eric Wells	08/01/12	09/08/19	7.1	87.6	61.32	85.8	25.74	87.06	1	1	89.06	2/5/2020	2/5/2021	Passed written exam 11/1/19, added to promotional hold list	Added to list
2	Jared Drenik	06/04/14	09/08/19	5.3	91.6	64.12	75.1	22.53	86.65	1		87.65	2/5/2020	2/5/2021	Passed written exam 11/1/19, added to promotional hold list	Added to list
3	John Wells	07/03/13	09/08/19	6.2	84.0	58.8	84.9	25.47	84.27	1	1	86.27	2/5/2020	2/5/2021	Passed written exam 11/1/19, added to promotional hold list	Added to list
4	Michael Gamble	01/18/12	09/08/19	7.6	84.1	58.842	67.8	20.34	79.18	1	1	81.18	2/5/2020	2/5/2021	Passed written exam 11/1/19, added to promotional hold list	Added to list
5	Robert Jarvis	05/07/03	09/08/19	16.4	75.6	52.92	61.5	18.45	71.37	2	3	76.37	2/5/2020	2/5/2021	Passed written exam 11/1/19, added to promotional hold list	Added to list

List certified by the Civil Service Commission on the 5th day of February, 2020

John Rybka
Chair, Civil Service Commission