

From: [Jana Goodwin](#)
To: [Council Clerk](#)
Subject: Public comments for city council meeting 9-23-24."
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Council Members:

My name is Jana Goodwin and I was employed by the Delaware Municipal Court from March of 2012 to November of 2013. This was, for me, the shortest term of employment I had ever experienced with any company, as well as being the worst employment experience of my life. I have never worked anywhere as unprofessional or unethical as the Delaware Municipal Court under Cindy Dinovo.

The saddest part about this entire experience is that being a Clerk for the Municipal Court was such a great job; the work was interesting, and the hours and pay were great. What was unsustainable. was the amount of tension, anxiety and fear that always ran so deep in that office. Cindy, and quite honestly her cohort and Chief Deputy Clerk, Stefanie, were deliberately rude to certain employees. from screaming from across the room to embarrass someone for a mistake they had found, to putting up cameras so she could watch everyone from home.

The worst example of mistreatment involved an employee named Janetta, the only African American woman working for the Court at the time. I witnessed several instances where Cindy was callous and uncaring towards Janetta, and it got to the point where Janetta eventually filed a discrimination case with the NAACP. Janetta came to me a few months before I left my employment and asked if I would write a letter in support of her lawsuit to the NAACP, which I did, even though I knew that letter would certainly lead to me being blacklisted at the office by Cindy and Stephanie. Fortunately for me, I didn't depend on this job for financial support, like so many of the other employees in this office.. Most of them have left in the years since, and I hate that because so many of them were working towards their retirement, and because they didn't leave a bad job, they left bad management.

The citizens of Delaware County and the employees of the Municipal Court deserve so much better than what they have had to endure for the past two decades.

Thank You,

Jana Goodwin