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To: [Council Clerk](#)
Subject: Cindy Dinovo
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Hello.

Ever since Cindy wrongfully forced me out of my job back in March, I am still being told by many that worse things have happened with more employees since I've left. I am emailing everyone on the City Council about this because something needs to be done about Cindy before she ruins and hurts any more people.

I will start by saying when I first considered working for Cindy, I was warned by many people not to work for her. Lauren Webb was one who worked for her and she caused Lauren to have many panic attacks and anxiety issues while working for her. Blake Higgins was another employee who warned me not to work for her. I have proof of messages with Blake where she was saying so. I took the job because the money was great for my family at the time, we needed the great benefits, and I believed to always give people a chance for myself and it was only 3 minutes from my house, so why wouldn't I try it out?

I will say during my very first week working there I could tell immediately Cindy had her "favorite" employees. One being Tabitha Perry her "employee trainer."

Not even a month into the job I witnessed Cindy verbally abuse many associates, talk down to many associates including her own Chief, belittle people, talk about peoples personal appearances and lifestyles and many other things. My first month Cindy never really talked to me much, but shortly after that she started in on me about small things, too. You couldn't have a civil conversation with Cindy as an upset associate about anything. Cindy was always right and if you tried to explain to her otherwise she would tell you to shut up, stop talking and go back to work.

What lead me to leave, or I was going to be fired if I didn't:

A friend of mine that does not and has never worked there text me one day asking how my job was going. As you would with any friend, I vented to her about the very toxic work environment, how I was afraid of my boss, how most people stuck to their own clicks like high school and never gave me a chance. That I was depressed and should have listened to the people that told me not to take the job. This friend then shared that information with one of her friends that did work for Cindy at the time, Blake Higgins. Blake decided not to really talk to me much or give me the time of day at work, which was fine. I wasn't apart of her click. So, I wouldn't consider Blake and I friends. Long story short, Blake then went and told Cindy I said some things to our mutual friend about how I was feeling about the work environment and how I felt like Cindy was toxic. I think she added more things that were not true, saying I talked badly of her as well. Mind you, Blake is an employee that Cindy did think highly of and didn't treat like crap like she did most of us. Whether Blake lied about my text or Cindy made it up, I don't know. But, I was then drug into Cindy's office over this. Cindy demanded to see my personal cell phone and personal text messages with this friend. I told her I didn't have them anymore, that they were deleted. She told me to get them to her by the next day or action will be taken. She then had Blake trying to get the text messages from this friend as well. Later I found out that she had went to HR explaining to them that she was going to fire me over a text message I had sent to someone that doesn't work there about how I felt about working there. HR told her they could not fire me over that. Cindy then got with her trainer (Tabitha Perry) and they came up with another plan to get me fired since that wouldn't work. They were going to set me up and throw me into a part of the job I wasn't trained in yet and let me make a bunch of mistakes and then after that they would have a reason to fire me. I knew Cindy was going to fire me and I was out on sick time for a week and I just decided to resign and never went back. I did not want to give Cindy the satisfaction of doing that to me, as much as I would have liked to and then sued her for it!!!

Cindy is a very toxic person. I would go home with extreme anxiety, balling my eyes out, stressed after each day of work. Was never able to sleep at night because I was always worrying about what might happen the next day at work. I had to go to the doctor to be put on a sleeping medication because I could never sleep from the non stop worrying about my job. Cindy never even worked a full day. She would come in for 15 minutes, yell at everyone about how behind we all were and needed to have things done before the end of the day. Then she would take over

an hour lunch with her “favorite employees” then come back, work for an hour, maybe two, then go home. The 5 months that I worked there not once did Cindy EVER work a full day. Not even a half day.

I’ve witnessed Cindy verbally abuse many employees in front of everyone, scream at people including myself, belittle people and talk to people like they were idiots or small children. There were many days I felt unsafe to be around her. Ethan Hutchinson is one she treated the worst when I worked there. He had gone to HR many times over her and I know other employees did as well. Many times HR would always say “there’s nothing we can do about it” and that would be the end of it. When Ethan wrote his resignation letter, Cindy wanted him to take out a paragraph explaining his mistreatment from her while working there before sending it to HR. Ethan said he was not going to remove it. Cindy had Ethan’s resignation letter and said “well he’s an idiot and saved it as a Word document that I can edit. So, I’ll take out the paragraph myself then send it to HR.” The fact she’s falsifying peoples documents and she works as a Clerk as the “record keeper” should be alarming to everyone. How many documents has she falsified already? Cindy has been sued by her employees in the past, she has lost many employees because of the way she treats them and treated others. She uses her favorite employees to help her do her dirty work, as well, which is quite sickening. Cindy needs to be investigated!!! All of this should be raising red flags. All of this should have raised red flags YEARS ago. She’s had many employees leave because of her, I know there’s got to be some sort of documentation as to why these employees left. HR should have kept all these complaints on file.. whether they did or not, I don’t know. I was left without a job and without insurance for my entire family for over a month after she forced me out. It’s disgusting and very disturbing to know this goes on and even more disturbing to know it’s been going on this long and absolutely nothing has been done about it. She forces her employees and many others to vote for her. Pays for her votes, and puts on this absolute fake show for the public that is not her at all. If you ever want to know the real Cindy, go work for her as a deputy clerk. Everyday of my life working there was a living hell. The environment and half the people were so toxic. I don’t know how or why Cindy has certain employees wrapped around her finger like she does but something is seriously going on in that office and it’s down right wrong. I know there’s many cameras in the clerk’s office.. someone should be investigating these and listening to audio. Everyday she would come in she would say “I love my power, authority and my pay check” and just laugh and go to her office. Take a look at her office. It says it all. She has “Queen” stuff everywhere. She’s mentioned many times how she’s untouchable. I am a mother of two small children and was forced out of my job. I had to take out loans to be able to pay my bills. I know I am not the only one. Something needs to be done about her. She will never stop. I will do whatever you need me to do to get this to end. I’ve seen way too many good, innocent people get hurt, lose their jobs and be treated like absolute garbage because of her and what about her future employees? I tried so hard to get a job after I had to leave with places in the county and other places in the city. Cindy ruins opportunities for her past employees all the time. Lies about them to prevent them from getting another job. I interviewed for a deputy clerk position in Columbus and they all knew Cindy. I was called the next day saying I didn’t get the job and after asking what their reasoning was all they could say was “we don’t feel comfortable telling you why.” Probably because Cindy ruined that opportunity for me, too.

I have reason to believe all this information I’m giving you to be true. I have some proof of a lot of it, too.

Please let me know if you need anything else from me!

-Ashley