

**CIVIL SERVICE COMMISSION
Motion Summary
May 5, 2021**

ITEM 1. ROLL CALL

Chairman Rybka called the virtual meeting to order at 3:04 p.m.

Members Virtually Present: Kent Shafer, City Council Liaison, Mary Jane Santos, Vice-Chairman Eric Coss and Chairman John Rybka

Staff Virtually Present: Lorrie Diaz, Human Resource Coordinator, Jessica Feller, Human Resource Manager, Bruce Pijanowski, Police Chief, John Donahue, Fire Chief and Natalia Harris, City Attorney

ITEM 2. APPROVAL of the Motion Summary for the Civil Service Commission meeting held January 13, 2021, as recorded and transcribed.

Motion: Ms. Santos motioned to approve the motion summary for the January 13, 2021 Civil Service Commission meeting, seconded by Vice-Chairman Coss. This motion was approved by a 3-0 vote.

ITEM 3. PUBLIC COMMENT

PUBLIC COMMENT:

Joseph Murphy
IAFF Local 6060 President

Nick Highly
Firefighter
Station 301
Delaware, Ohio

ITEM 4. UPDATE to Firefighter Certified List

Chairman Rybka requested to defer action regarding this list for the next meeting and requested demographics on police, firefighters and how many reside in the City limits.

Vice-Chairman Coss requested information regarding scores of how many passed and failed and at what standards.

Motion: Ms. Santos motioned to table discussion on the Firefighter Certified List until the June meeting, seconded by Vice-Chairman Coss. Motion approved by a 3-0 vote.

ITEM 5. UPDATE to Police Officer Recruitment Process

Motion: Vice-Chairman Coss motioned to approve the Police Officer Recruitment Process as presented, seconded by Ms. Santos. Motion approved by a 3-0 vote.

ITEM 6. STAFF COMMENTS

ITEM 7. COMMITTEE COMMENTS

Chairman Rybka discussed the Comprehensive Plan that is currently before Council for consideration of adoption and that it has a section to identify a diversity plan.

Ms. Santos discussed the use of social workers to work with the Police Department. Chief Pijanowski discussed the hiring a full-time social worker as a service coordinator.

ITEM 8. ADJOURNMENT

Motion: Chairman Rybka moved to adjourn the Civil Service Commission meeting, seconded by Ms. Santos. The Civil Service Commission meeting was adjourned at 4:22 p.m.

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John Rybka
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John M. Rybka, Chairman

DocuSigned by:
Elaine McCloskey
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Elaine McCloskey, Clerk